

## REFERENCES

- Alam, M.N., Azim, M.T. and Alias, R.B., 2017. Social compliance in ready-made garment industry in Bangladesh: challenges for HR personnel. *Journal of Applied Environmental and Biological Sciences*, 7(10), pp.8-18.
- Blázquez, M., 2014. Fashion shopping in multichannel retail: The role of technology in enhancing the customer experience. *International Journal of Electronic Commerce*, *18*(4), pp.97-116.
- Boström, M. and Micheletti, M., 2016. Introducing the sustainability challenge of textiles and clothing. *Journal of Consumer Policy*, *39*, pp.367-375.
- British Fashion Council (2016). British Fashion Council. [online] Available at: https://www.britishfashioncouncil.co.uk/uploads/files/1/AnnualReport\_V6-2.pdf [Accessed 20 Feb. 2024].
- Britton, D.M. and Logan, L., 2008. Gendered organizations: Progress and prospects. *Sociology Compass*, 2(1), pp.107-121.
- Calás, M.B., Smircich, L. and Holvino, E., 2013. Theorizing gender-and-organization: changing times... changing theories?.
- Caro, F. and Martínez-de-Albéniz, V., 2015. Fast fashion: Business model overview and research opportunities. *Retail supply chain management: Quantitative models and empirical studies*, pp.237-264.
- Chan, A.T., Ngai, E.W. and Moon, K.K., 2017. The effects of strategic and manufacturing flexibilities and supply chain agility on firm performance in the fashion industry. *European Journal of Operational Research*, 259(2), pp.486-499.
- Conor, B., Gill, R. and Taylor, S., 2015. Gender and creative labour. *The sociological review*, 63(1\_suppl), pp.1-22.
- Dy, A.M., Marlow, S. and Martin, L., 2017. A Web of opportunity or the same old story? Women digital entrepreneurs and intersectionality theory. *Human Relations*, 70(3), pp.286-311.
- Ely, R. and Padavic, I., 2007. A feminist analysis of organizational research on sex differences. *Academy of management review*, *32*(4), pp.1121-1143.
- Ely, R.J. and Meyerson, D.E., 2000. Theories of gender in organizations: A new approach to organizational analysis and change. *Research in organizational behavior*, 22, pp.103-151.



- European Institute for Gender Inequality (2017). Explore the Gender Equality Index at: eige.europa.eu/gender-statistics/gender-equality-index Gender Equality Index 2017: United Kingdom. [online] Available at: https://eige.europa.eu/sites/default/files/documents/20181402\_mh0118161enn\_pdf\_uk.pd f.
- Jung, S. and Jin, B., 2014. A theoretical investigation of slow fashion: sustainable future of the apparel industry. *International journal of consumer studies*, *38*(5), pp.510-519.
- Kabeer, N., 2016. Gender equality, economic growth, and women's agency: The "endless variety" and "monotonous similarity" of patriarchal constraints. Feminist economics, 22(1), pp.295-321.
- Linden, A.R., 2016. An analysis of the fast fashion industry.
- McCusker, K. and Gunaydin, S., 2015. Research using qualitative, quantitative or mixed methods and choice based on the research. *Perfusion*, *30*(7), pp.537-542.
- O'brien, D. and Oakley, K. (2017). Cultural Value and Inequality: A Critical Literature Review A Report commissioned by the Arts and Humanities Research Council's Cultural Value Project. [online] Available at: <u>https://cercles.diba.cat/documentsdigitals/pdf/E150182.pdf</u>.
- O'Brien, D. and Oakley, K., 2015. *Cultural value and inequality: A critical literature review*. Arts and humanities research council.
- Ostrom, E., 2014. Beyond positivism. *Choice, rules and collective action: The Ostroms on the study of institutions and governance*, p.213.
- Piasna, A. and Drahokoupil, J., 2017. Gender inequalities in the new world of work. *Transfer: European Review of Labour and Research*, 23(3), pp.313-332.
- Powell, G.N. and Butterfield, D.A., 2015. The glass ceiling: what have we learned 20 years on?. *Journal of Organizational Effectiveness: People and Performance*, 2(4), pp.306-326.
- Ryan, P., 2015. Positivism: paradigm or culture?. Policy Studies, 36(4), pp.417-433.
- Stamarski, C.S. and Son Hing, L.S., 2015. Gender inequalities in the workplace: the effects of organizational structures, processes, practices, and decision makers' sexism. Frontiers in psychology, 6, p.1400.



- Todeschini, B.V., Cortimiglia, M.N., Callegaro-de-Menezes, D. and Ghezzi, A., 2017. Innovative and sustainable business models in the fashion industry: Entrepreneurial drivers, opportunities, and challenges. *Business horizons*, *60*(6), pp.759-770.
- Turker, D. and Altuntas, C., 2014. Sustainable supply chain management in the fast fashion industry: An analysis of corporate reports. *European Management Journal*, 32(5), pp.837-849.
- Welsh, D.H., Kaciak, E. and Minialai, C., 2017. The influence of perceived management skills and perceived gender discrimination in launch decisions by women entrepreneurs. *International Entrepreneurship and Management Journal*, *13*, pp.1-33.

Woetzel, J., Madgavkar, A. and Ellingrud, K., 2015. The power of parity.